Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr Bridgend County Borough Council



Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB

Rydym yn croesawu gohebiaeth yn Gymraeg. Rhowch wybod i ni os mai Cymraeg yw eich dewis iaith.

We welcome correspondence in Welsh. Please let us know if your language choice is Welsh.



Dear Councillor,

Cyfarwyddiaeth y Prif Weithredwr / Chief Executive's Directorate

Deialu uniongyrchol / Direct line /: 01656 643148 /

643147 / 643694

Gofynnwch am / Ask for: Democratic Services

Ein cyf / Our ref: Eich cyf / Your ref:

Dyddiad/Date: Tuesday, 19 July 2022

CABINET COMMITTEE EQUALITIES

A meeting of the Cabinet Committee Equalities will be held remotely - via Microsoft Teams on **Monday, 25 July 2022** at **10:00**.

AGENDA

1. Apologies for Absence

To receive apologies for absence from Members.

2. <u>Declarations of Interest</u>

To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the provisions of the Members' Code of Conduct adopted by Council from 1 September 2008.

| 3. | Approval of Minutes To receive for approval the Minutes of 08 11 21 | 3 - 10 |
|----|--|---------|
| 4. | Annual Report on Equality in the Workforce (2021/22) | 11 - 24 |
| 5. | Equality Impact Assessments - Annual Review 2021/2022 | 25 - 34 |
| 6. | The Implementation of the Socio-Economic Duty - One Year On | 35 - 40 |
| 7. | Update on Equalities Work within Schools | 41 - 48 |
| 8. | <u>Update Report on Implementation of the Welsh Language (Wales) Measure</u> <u>2011 and Welsh Language Standards</u> | 49 - 52 |
| 9. | Welsh Language Standards Annual Report 2021/2022 | 53 - 76 |

10. Urgent Items

To consider any other item(s) of business in respect of which notice has been given in accordance with Rule 4 of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

Note: Please note: Due to health and safety reasons this meeting will not be held at its usual location. This will be a virtual meeting and Members and Officers will be attending remotely. The meeting will be recorded for subsequent transmission via the Council's internet site which will be available as soon as practicable after the meeting. If you have any queries regarding this, please contact cabinet_committee@bridgend.gov.uk or tel. 01656 643147 / 643148.

Yours faithfully

K Watson

Chief Officer, Legal and Regulatory Services, HR and Corporate Policy

Cynghowrwyr Cynghorwyr Cynghorwyr A R Berrow J Gebbie JC Spanswick JPD Blundell W R Goode A Wathan D M Hughes A Williams HJ David M J Evans M Lewis H Williams N Farr J Llewellyn-Hopkins E Winstanley P Ford RL Penhale-Thomas